



ITALIAN RECOVERY AND RESILIENCE PLAN

#NEXTGENERATIONITALIA

Building Back Better for the
Youth and for Women



A matter of equity, a matter of growth

The 3 overarching priorities of the NRRP:

- Repairing the economic and social damage of the pandemic crisis
- Achieving the green transition
- **Helping to address the structural weaknesses of the Italian economy**
 - Low female labour force participation rate
 - Weak productivity growth
 - Delays in the adaptation of technical skills, education and research
 - Significant school drop-out rates



In compliance with the CSRs



Public Finances

2020

CSR 1: "take all necessary measures to effectively address the pandemic, sustain the economy and support the ensuing recovery"

2019

CSR 1: "Ensure a nominal reduction of net primary government expenditure of 0,1 % in 2020, corresponding to an annual structural adjustment of 0,6 % of GDP"



Education & Research

2020

CSR 2: "Strengthen distance learning and skills, including digital ones"

2019

CSR 2: "Improve educational outcomes, also through adequate and targeted investment, and foster upskilling, including by strengthening digital skills"



Competition

2020

CSR 3: "Ensure effective implementation of measures to provide liquidity to the real economy, including to SMEs, innovative firms and the self-employed, and avoid late payments"

2019

CSR 3: "Address restrictions to competition, particularly in the retail sector and in business services, also through a new annual competition law"



Infrastructure & Investment

2020

CSR 3: "Focus investment on the green and digital transition, in particular on clean and efficient production and use of energy, research and innovation, sustainable public transport, waste and water management as well as reinforced digital infrastructure"

2019

CSR 3: "Focus investment-related economic policy on research and innovation, and the quality of infrastructure, taking into account regional disparities"



Reform of Public Administration

2020

CSR 4: "Improve the effectiveness of public administration"

2019

CSR 3: "Improve the effectiveness of public administration, including by investing in the skills of public employees, by accelerating digitalisation, and by increasing the efficiency and quality of local public services"



Health

2020

CSR 1: "Strengthen the resilience and capacity of the health system, in the areas of health workers, critical medical products and infrastructure. Enhance coordination between national and regional authorities"

2019

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Reform of Justice

2020

CSR 4: "Improve the efficiency of the judicial system"

2019

CSR 4: "Reduce the length of civil trials at all instances by enforcing and streamlining procedural rules (...) with a special focus on insolvency regimes. Improve the effectiveness of the fight against corruption by reforming procedural rules to reduce the length of criminal trials"



Inclusion and Cohesion

2020

CSR 2: "Provide adequate income replacement and access to social protection, notably for atypical workers. Mitigate the employment impact of the crisis, including through flexible working arrangements and active support to employment"

2019

CSR 2: "Ensure that active labour market and social policies are effectively integrated and reach out in particular to young people and vulnerable groups. Support women's participation in the labour market, including through access to quality childcare and long-term care"



More specifically...



Inclusion and Cohesion

2020

CSR 2: *“Provide adequate income replacement and access to social protection, notably for atypical workers. Mitigate the employment impact of the crisis, including through flexible working arrangements and active support to employment”*

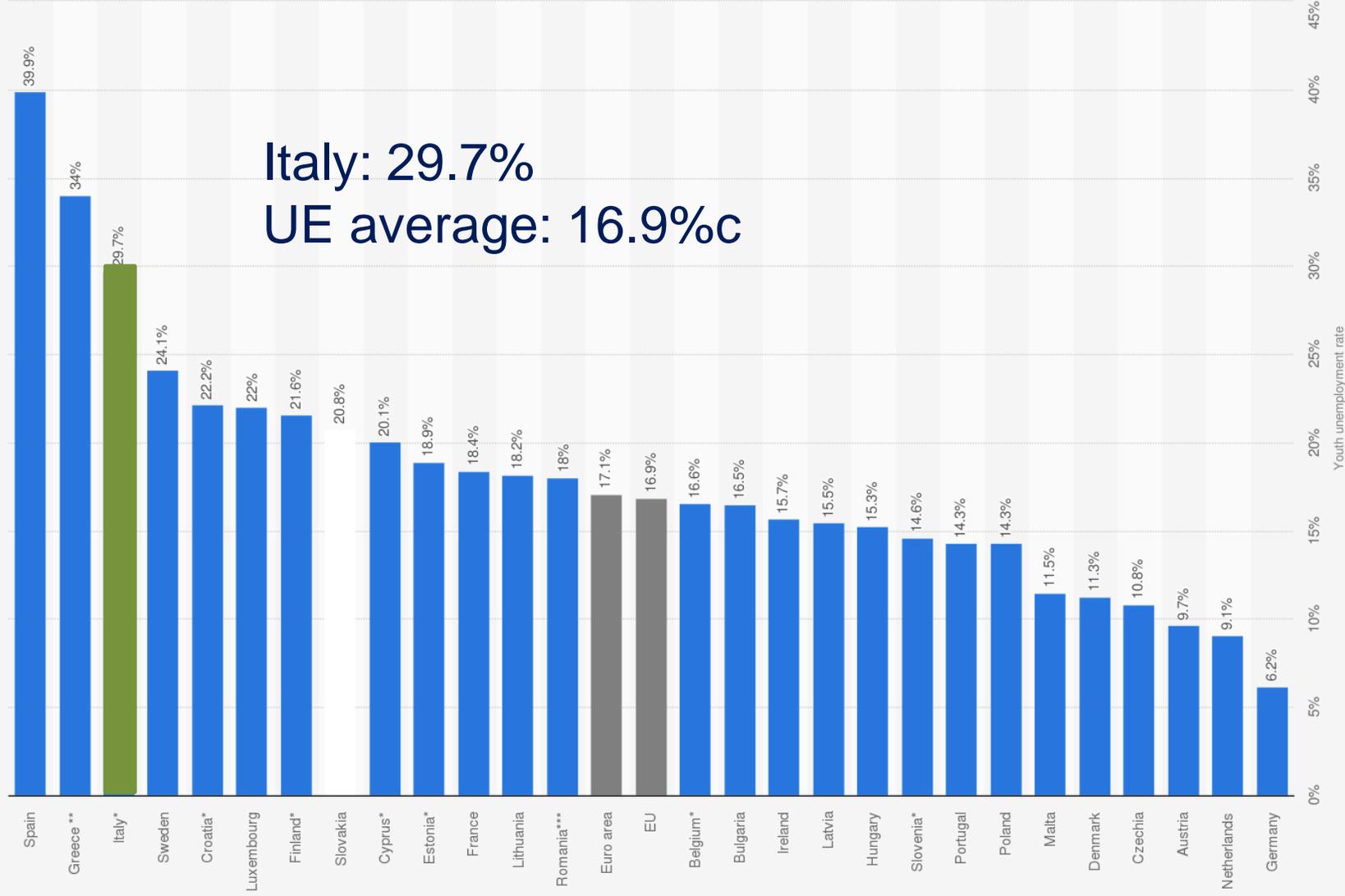
2019

CSR 2: *“Ensure that active labour market and social policies are effectively integrated and reach out in particular to young people and vulnerable groups. Support women’s participation in the labour market, including through access to quality childcare and long-term care”*



Youth unemployment

Youth unemployment rate in EU member states as of January 2021 (seasonally adjusted)



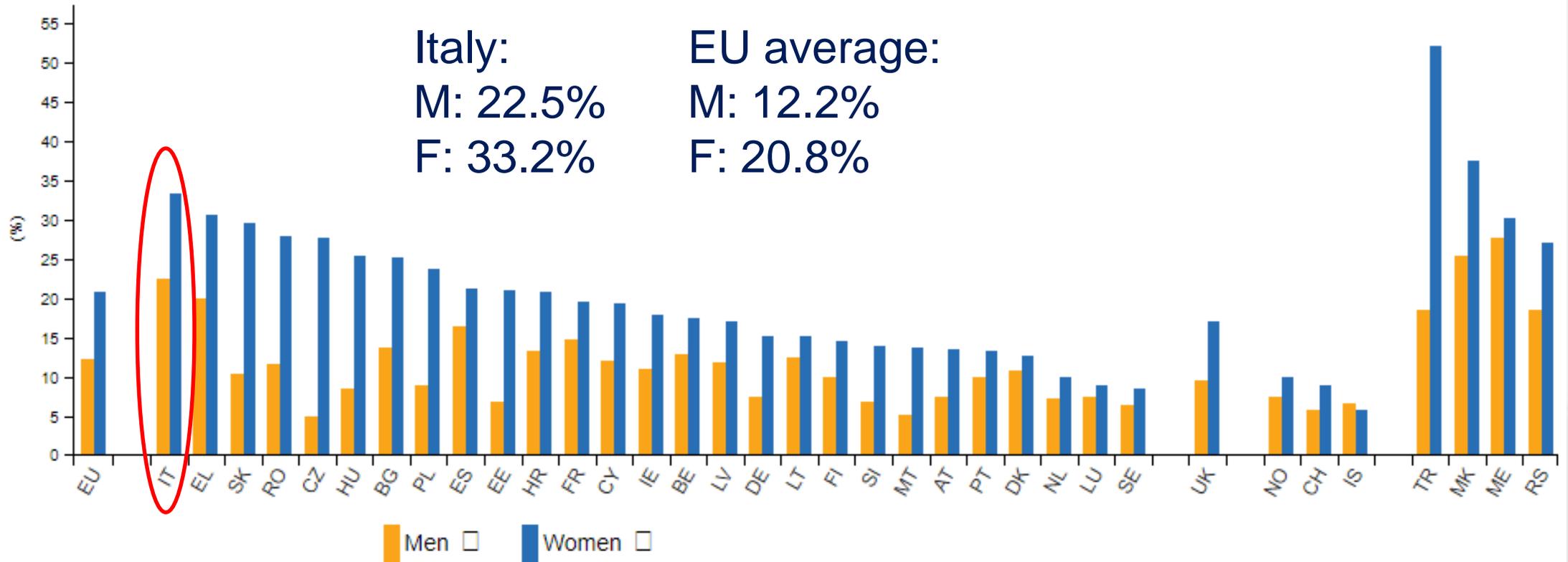
Additional Information:
EU; Eurostat; January 2021

Source
Eurostat
© Statista 2021



NEETs

Young people (aged 20–34) neither in employment nor in education and training, by sex, 2019



Source: Eurostat (online data code: edat_ifse_20)



Main interventions across missions



Mission 1: Digitalization, Competitiveness, Culture, Tourism

Ultrabroadband network deployment (EUR 6.70 bln): completing the digital connectivity of 9,000 school buildings



Mission 2: Green Transition

Whole mission (EUR 59.47 bln): the green transition of the whole economy and production models will provide young people with new employment opportunities



Mission 3: Infrastructures for Sustainable Mobility

Whole mission (EUR 25.4 bln): a better connectivity will improve the opportunities of young people to travel for work or education



Mission 4: Education & Research

Strengthening education and training: from kindergarten to universities (EUR 19.44 bln): increase the offer of schooling at all level, reduce school drop-off rates, increase access to reformed vocational schools, encourage university enrolment, improve scientific, technologic and linguistic skills of teachers and students

From research to business (EUR 11.44 bln): encourage research and innovation, strengthen the synergy between universities and enterprises



Mission 5: Inclusion & Cohesion

Employment policies (EUR 6.6 bln): investments in active labour market policies and training, strengthen the public employment centres, decrease of skill mismatch and support to learning on-the-job programs

For the youngest (and their moms...)



Kindergarten plan (EUR 4.60 bln): increase the availability of kindergartens with respect to the total number of babies and toddlers – from 25.5% towards the European goal of 33%

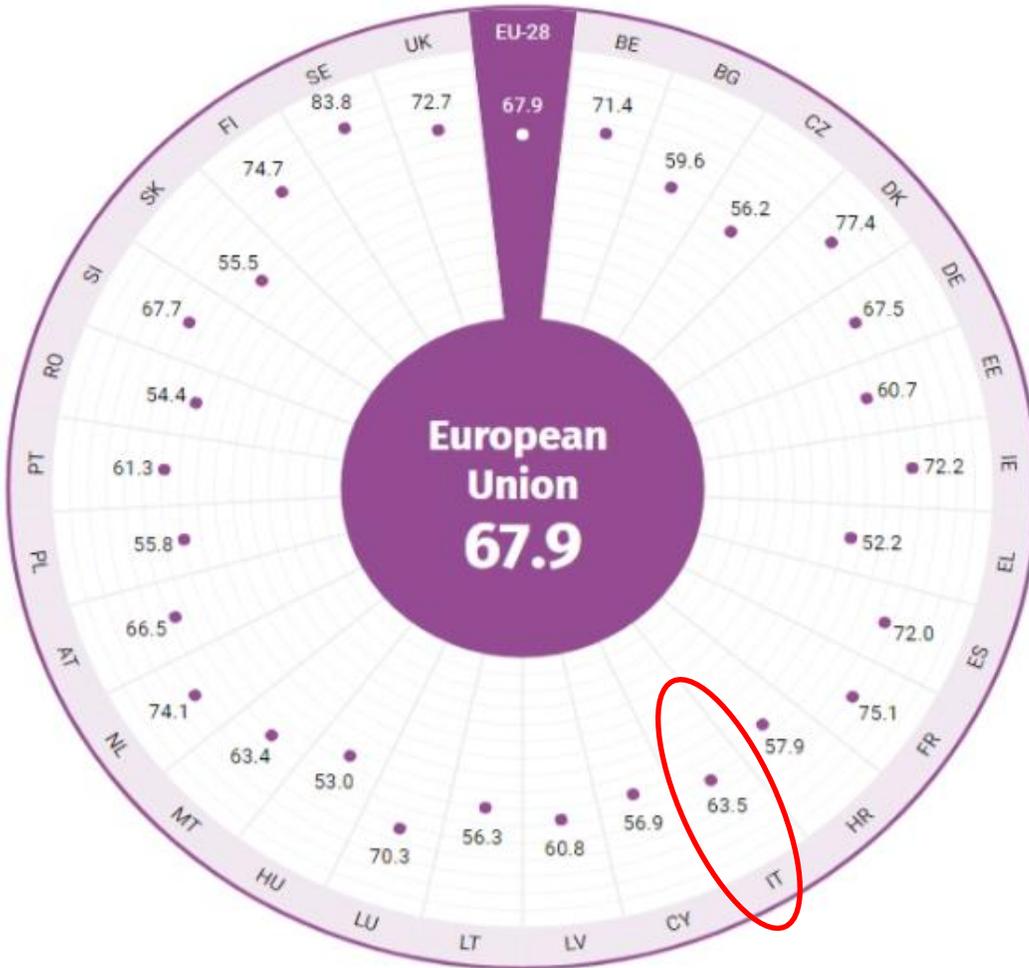


More school hours (EUR 0.96 bln): increase the offer of full-time schooling and canteen services



Skills (EUR 1.13 bln): strengthen the digital, technological and linguistic competences already at primary school; develop knowledge about climate change and environment

Aiming high for gender equality



Thanks to the NRRP, Italy aims at **gaining 5 points** in the *Gender Equality Index* by the European Institute for Gender Equality:

from 63.5 to 68.5
(i.e. above the EU average)



Main interventions across missions



Mission 1: Digitalization, Competitiveness, Culture, Tourism

Reform of the public administration: new hiring mechanisms and revision of norms on career advancements will promote equal opportunities in the public sector
Tourism and culture (EUR 6.68 bln): interventions in tourism and culture are foreseen to boost women's employment, normally higher in the sectors



Mission 3: Infrastructures for Sustainable Mobility

All mission (EUR 25.4 bln): the enhancement of public transportation networks benefits women as they use them more than men



Mission 4: Education & Research

Kindergarten plan and primary school enhancement (EUR 5.60 bln): favour work-life balance and women employment
Strengthening STEM education (EUR 1.1 bln): encourage the participation of female students in an enhanced STEM education system



Mission 5: Inclusion & Cohesion

Women entrepreneurship (EUR 0.40 bln): strengthen the Women Entrepreneurship Fund and support corporate projects, set-up of a national system of certification of gender parity
Urban regeneration and social housing (EUR 9.2 bln): the interventions will reduce the areas of marginalisation, where violence against women is more frequent



Mission 6: Health

Proximity networks, structures and telemedicine for territorial healthcare (EUR 7.00 bln): will reduce care work for the families, mainly provided for by women

How to make it work

Decree-Law 31 May 2021, no. 77

on the Governance of the NRRP and on first measures to strengthen administrative structures and accelerate and streamline procedures

- The companies that participate in tenders for the works of the NRRP are obliged to present a **report on the situation of the personnel** with reference to the inclusion of women in business activities and processes.
- In the event of a breach of the obligation, **penalties** will be applied and the inability to participate in further procedures for 12 months.
- In the tenders, additional scores will be recognized for companies that use **work-life balance tools**, which commit to **hire women and young people** under the age of 35, who in the last three years have respected the **principles of gender equality** and adopted measures to promote **equal opportunities** for young people and women in hiring, salary levels and career advancements.
- Unless justified reasons, the contracting authorities include in the tender the obligation for the participant to **reserve for young people and women** a share of the recruitments necessary to perform the contract.



Thanks for your attention

